

September 2022

Reference: UFLPA Supplier Notification

Dear valued Supplier:

In an effort to ban goods made with forced labor from entering global supply chains, the United States has begun enforcing the Uyghur Forced Labor Prevention Act (UFLPA). To help limit the distribution of these items, it is also rallying allied countries to enforce similar bans, specifically targeting goods produced in whole or in part from the **Chinese province of Xinjiang (XUAR)**.

The UFLPA's scope is broad, instructing U.S. Customs and Border Protection ("CBP") to presume that "any goods, wares, articles, and merchandise mined, produced, or manufactured wholly or in part in" the XUAR were made with forced labor and are therefore **unfit for entry at any U.S. ports**.

This presumption extends also to goods, wares, articles, and merchandise produced by a variety of entities identified by the Forced Labor and Prevention Act in its strategy to implement the Act. This includes entities that work with the XUAR government to recruit, transport, or receive forced labor from the XUAR, as well as entities that participate in "poverty alleviation" and "pairing-assistance" programs in the XUAR.

CBP has traditionally had the authority to prevent the importation of goods, wares, articles, and merchandise mined, produced, or manufactured wholly or in part in any foreign country by forced labor through the issuance of Withhold Release Orders ("WROs"). **The UFLPA broadens this power**.

MasterBrand Cabinets, LLC is committed to responsible and sustainable sourcing. We are against the use of forced labor of any kind, either in direct production, manufacturing, distribution or anywhere in your supply chain.

It is our policy not to do business with entities identified by the U.S. government as utilizing forced labor, or with entities that utilize articles presumed by the U.S. government to be produced with forced labor. We expect that our suppliers will respect our commitment to compliance with U.S. law and take the appropriate steps to ensure that **products and articles they supply to us comply with these requirements**. We expect our suppliers to be able to demonstrate, upon request, that the articles you supply to us were produced without any content presumed by the U.S. government to have been made with forced labor, and without any involvement by a listed entity.

We also expect that our suppliers will pass these requirements on to their respective suppliers and be able to demonstrate via documentation.

Any failure to comply with these requirements could result in termination as a MasterBrand Cabinets, LLC supplier, and/or chargeback to recover any/all lost revenue and expenses MasterBrand Cabinets, LLC incurs as a result of any non-compliance and/or other penalties.

Should you have any questions, please mbciglobal@masterbrand.com.



Please find additional information about the U.S. government actions in the links below:

- ✓ https://www.cbp.gov/trade/programs-administration/forced-labor
- √ https://www.cbp.gov/trade/forced-labor/UFLPA
- ✓ https://www.cbp.gov/trade/programs-administration/forced-labor/withhold-release-orders-and-findings
- ✓ https://www.dhs.gov/publication/xinjiang-supply-chain-business-advisory
- ✓ UFLPA Entity List | Homeland Security (dhs.gov)

Thank you for your continued support of MasterBrand Cabinets, LLC.

Sincerely,

Kevin Mair

Vice President, Sourcing, Logistics & Engineering

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MasterBrand Cabinets, LLC

Jasper, IN