

Who We Are

MasterBrand Cabinets, Inc., the #1 cabinet manufacturer in North America, offers consumers a full breadth of product ranging from stock to custom cabinetry.

Our Mission

We make it easy for customers to select, purchase and complete their cabinetry project.

Our Values & Beliefs

- Employ the best people
- Provide innovative product leadership
- Provide superior customer service
- Supply superior quality products at competitive prices

Our Parent Company

Behind all our great consumer brands is one high-performance company:

Fortune Brands Home & Security is a leading consumer brands company sharply focused on shareholder value. With our foundation of powerful and trusted consumer brands, and a strategy focused on driving growth and enhancing returns, we aim to deliver superior results... for consumers and for our shareholders.



The **Master Lock** Company
Property. People. Life.



INFORMATION TECHNOLOGY

ROTATION PROGRAM



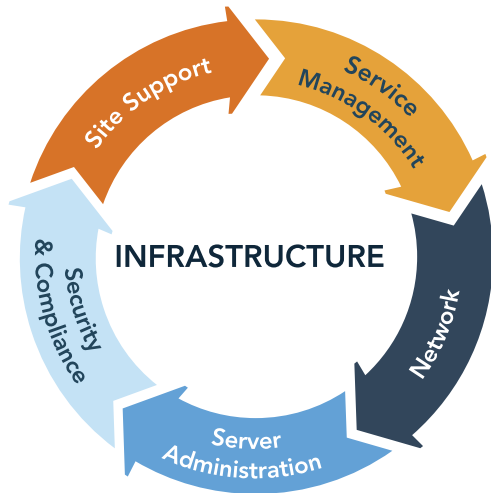
Overview

The MBCI IT Rotation Program gives recent college graduates the opportunity to join the #1 cabinet manufacturer in North America and key business unit of Fortune Brands Home & Security. The aim of this program is to deliver industry excellence by recruiting and developing highly skilled IT talent, contributing to MBCI's mission and vision of growing market share by making it easy for consumers and channel partners.

This employee development program takes participants through a variety of assignments that provide the exposure, challenge, and skills needed to build their career.

Objectives

- Develop highly skilled future IT leaders at MBCI
- Create a cross-trained group of leaders with a broader view of the business



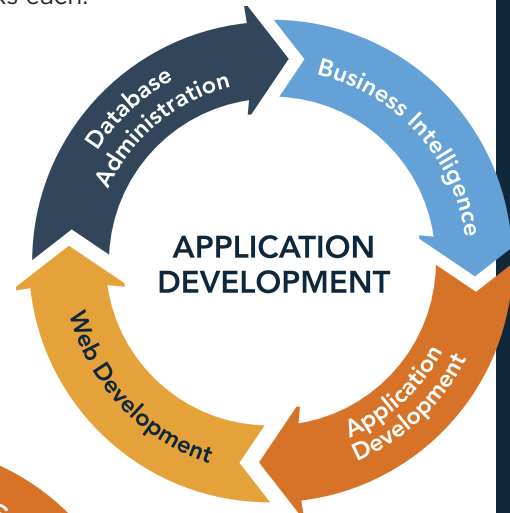
Functional Areas

Each participant will be placed in one of three IT functional areas based on their individual preferences and skill set.

INFRASTRUCTURE BUSINESS ANALYSIS APPLICATION DEVELOPMENT

The individual will spend 18 to 24 months within the functional area prior to receiving their permanent assignment.

During their time in the program, the individual will rotate through two to three different teams within their assigned functional area and will receive foundational training from the Service Desk, Security/Compliance and Project Management Office for one to two weeks each.



Participant Profile

Participants will be recent college graduates with a Bachelor's degree in:

- Computer Science
- MIS
- Computer Engineering
- Business Analytics
- Electrical Engineering
- Related field of study

Candidates are required to demonstrate a minimum overall GPA of 3.0

In addition, candidates must exhibit

- Strong leadership
- Excellent interpersonal / communication skills
- Analytical and problem solving skills
- Excellent attitude
- Strong written, verbal, and presentation skills

Most rotation assignments will be at our Corporate Headquarters in Jasper, Indiana. Site support rotation assignments may be at any of our manufacturing facilities across the United States and Canada. Candidates must be willing to relocate as needed to support relocation assignments.

What We Seek

A team player that embraces our Six for Success and believes in a solid foundation built on our Four Basics.

Six for Success

- Be trustworthy
- Commit to your team
- Listen to understand
- Serve your customer
- Prepare and plan
- Deliver the result

Four Basics

- Safe and clean workplace
- Quality at or above expectations
- Complete on-time delivery
- Fashionable products at a fair price