

Who We Are

MasterBrand Cabinets, Inc., the #1 cabinet manufacturer in North America, offers consumers a full breadth of product ranging from stock to custom cabinetry.

Our Mission

We make it easy for customers to select, purchase and complete their cabinetry project.

Our Values & Beliefs

- Employ the best people
- Provide innovative product leadership
- Provide superior customer service
- Supply superior quality products at competitive prices

Our Parent Company

Behind all our great consumer brands is one high-performance company:

Fortune Brands Home & Security is a leading consumer brands company sharply focused on shareholder value. With our foundation of powerful and trusted consumer brands, and a strategy focused on driving growth and enhancing returns, we aim to deliver superior results... for consumers and for our shareholders.



MASTERBRAND™
CABINETS, INC.



FINANCE
CAREER OPPORTUNITIES



Overview & Objectives

Develop finance professionals into future business leaders.

As a new member you will:

- Gain valuable experience in three major areas of Finance through job rotations
- Develop core competencies such as profit forecasting, financial analysis, cost control, budgeting, accounting, and regulatory compliance
- Work closely with the MBCI leadership team to build and execute strategies that drive profitable growth

Each rotation lasts approximately two years to ensure competencies are developed.

Following these rotations, your career path continues through additional opportunities with continued leadership development.

Areas of Focus

POTENTIAL ROTATIONS

Operations Finance

- Provide operations and supply chain teams with financial analysis
- Support the development of labor and overhead budgets
- Assist with profit forecasting and cost control
- Compile capital expenditure requests and report capital spending
- Control fixed assets and inventory

General Accounting

- Ensure accuracy of financial statements
- Lead cash flow and working capital improvement initiatives
- Coordinate internal and external audits, tax reporting, and analysis
- Document process flows and evaluate existing processes to drive consistency across locations

Strategic Planning & Analysis

- Support sales leadership to optimize revenue and define profitable business growth strategies
- Analyze the impact and effectiveness of product promotions
- Compile business cases for placement of new products and brands in the marketplace
- Report to senior management on the status of channel sales and profitability
- Serve as voice of MBCI to Fortune Brands Home & Security on financial plans (budget, forecast, and forward-year plans)

What We Seek

A team player that embraces our Six for Success and believes in a solid foundation built on our Four Basics.

Six for Success

- Be trustworthy
- Commit to your team
- Listen to understand
- Serve your customer
- Prepare and plan
- Deliver the result

Four Basics

- Safe and clean workplace
- Quality at or above expectations
- Complete on-time delivery
- Fashionable products at a fair price

Compensation

At MasterBrand Cabinets, our employees are our most important asset. We provide a comprehensive compensation and benefits offering that allows our employees to choose the type of benefits and the level of coverage which best fits their needs.

As an employer of choice, we continuously benchmark our benefit options against other world-class organizations so we may remain competitive and offer our employees value-added choices.

