

WHO WE ARE

MasterBrand Cabinets, Inc., the #1 cabinet manufacturer in North America, offers consumers a full breadth of product ranging from stock to custom cabinetry.

OUR MISSION

We make it easy for customers to select, purchase and complete their cabinetry project.

OUR VALUES & BELIEFS

- Employ the best people
- Provide innovative product leadership
- Provide superior customer service
- Supply superior quality products at competitive prices

OUR PARENT COMPANY

Behind all our great consumer brands is one high-performance company:

Fortune Brands Home & Security is a leading consumer brands company sharply focused on shareholder value. With our foundation of powerful and trusted consumer brands, and a strategy focused on driving growth and enhancing returns, we aim to deliver superior results... for consumers and for our shareholders.

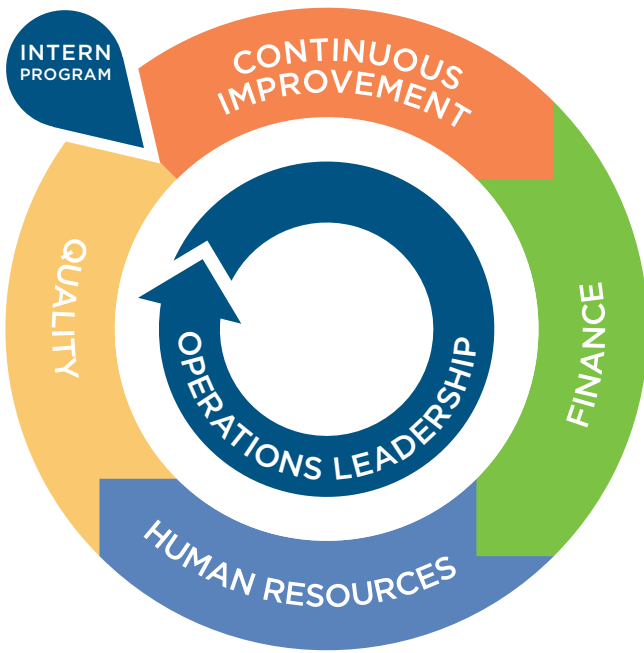


MASTERBRAND™
CABINETS, INC.



MORE

MBCI Operations Rotation Experience



OVERVIEW & OBJECTIVES

The MCI Operations Rotation Experience (MORE) program gives recent college graduates, who have participated in the MORE internship program, the opportunity to join the leading cabinet manufacturer in North America and key operating company of Fortune Brands Home & Security. The aim of this program is to recruit and develop highly skilled operations leaders, both in the technical and management tracks. This employee development program takes participants through a variety of assignments that provide the exposure, challenge, and skills needed to build their career.

- Develop highly skilled future operations leaders at MCI
- Attract top talent to MCI operations
- Create a cross-trained group of leaders with a broader view of the business

ROTATIONS

Total duration 14 months.

- **Continuous Improvement (Lean)**
 5 months
 Greenbelt - Define/Measure
- **Finance**
 1 month
- **Human Resources**
 1 month
- **Quality**
 2 months
 Greenbelt - Analyze
- **Operations Leadership**
 5 months
 Greenbelt - Improve/Control

ADDITIONAL TRAINING

- Lean Practitioner
- Project Management
- Conflict Management
- Intro to Leadership
- Lean Sigma Six Greenbelt

PARTICIPANT PROFILE

Participants will be selected through our internship program with a Bachelor's degree in: Engineering, Business, Operations Management, or related field of study.

Candidates are required to demonstrate a minimum overall GPA of 3.00, although a 3.5 overall GPA is preferred.

In addition, candidates must exhibit strong leadership, analytical and communication skills.

Rotation assignments may be at any of our Manufacturing facilities across the United States and Canada. Candidates must be willing to travel as needed to support assignments.

Candidate must be open to relocate at the completion of program.

WHAT WE SEEK

A team player that embraces our Six for Success and believes in a solid foundation built on our Four Basics.

SIX FOR SUCCESS

- Be trustworthy
- Commit to your team
- Listen to understand
- Serve your customer
- Prepare and plan
- Deliver the result

FOUR BASICS

- Safe and clean workplace
- Quality at or above expectations
- Complete on-time delivery
- Fashionable products at a fair price